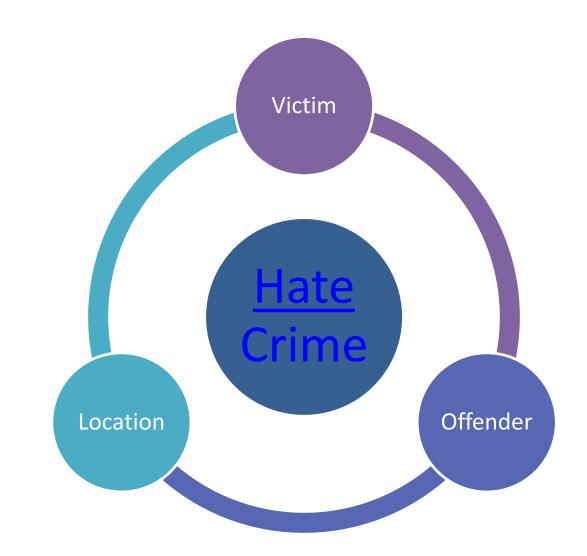
Pathways to justice



Please e-mail any queries about the toolkit to <u>Hate.crime@nottinghamshire.pnn.police.uk</u>

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Hate Crime

 The Association of Chief Police Officers and the Crown Prosecution Service have agreed on a common definition of hate crime:

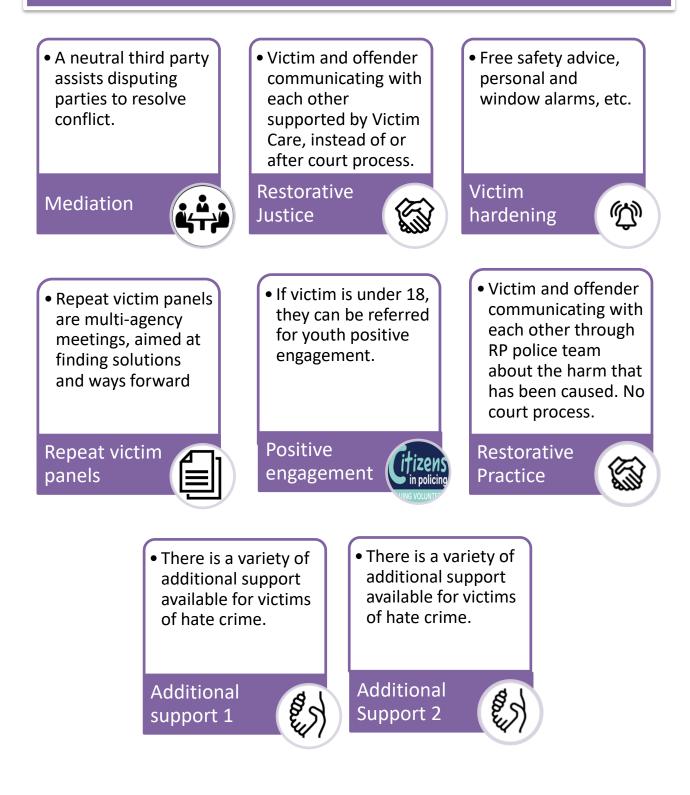
"Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's race or perceived race; religion or perceived religion; sexual orientation or perceived sexual orientation; disability or perceived disability and any crime motivated by hostility or prejudice against a person who is transgender or perceived to be transgender".

Nottinghamshire Police has also committed to record as hate offences incidents targeted against women (i.e. misogyny) and alternative cultures, like 'goths'.

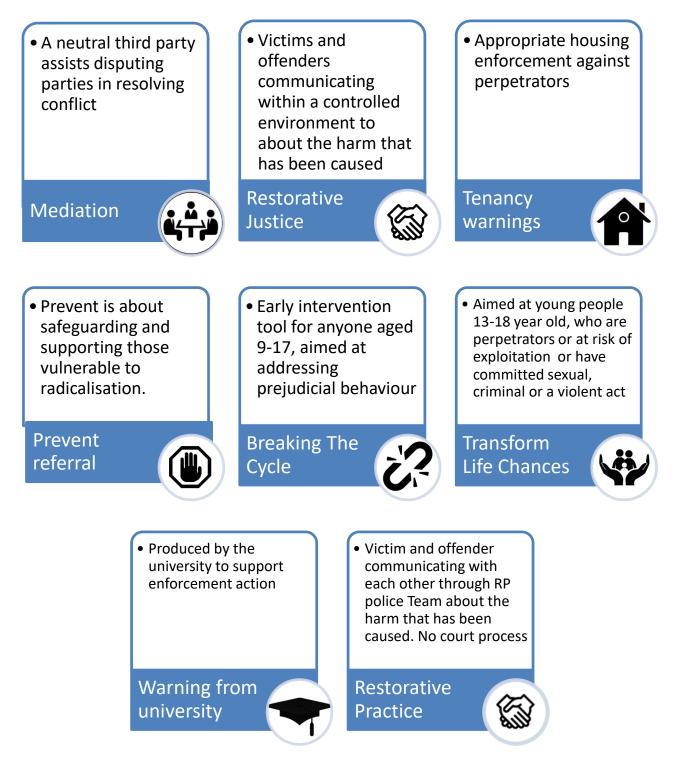
Hate Incident

"Any non-crime incident which is perceived by the victim or any other person, to be motivated by a hostility or prejudice based on a person's race, religion, sexual orientation, disability or transgender or perceived race, religion, sexual orientation, disability".

Victim Options

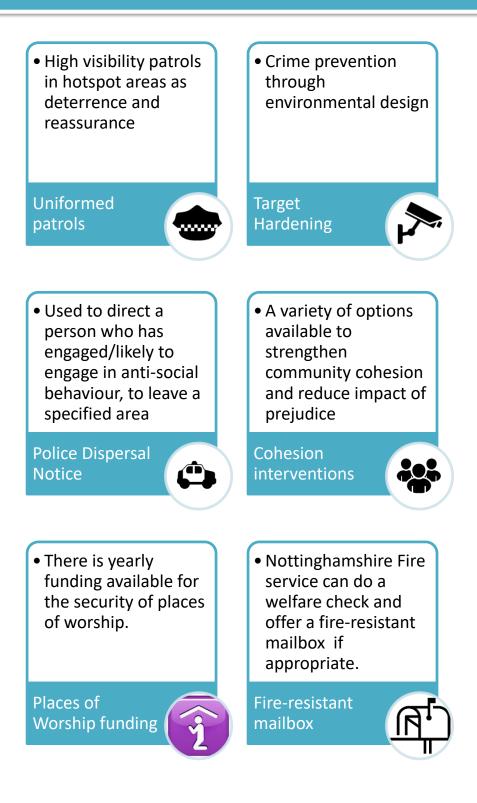


Offender options



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Location options



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Mediation

- Available in Nottingham City.
- Provided by Nottingham City Homes.
 Both victim and perpetrator need to consent.
- A neutral third party assists disputing parties in resolving conflict through the use of specialized communication and negotiation techniques.
- Referrals can be made via NCH: <u>community@nottinghamcityhomes.or</u> <u>g.uk</u> or 0115 746 9138.

Restorative Justice

- City and County wide.
- Provided by Victim Care.
- Both victim and perpetrator need to consent and want to be involved.
- May be useful for victims who may not want police intervention.
- Referrals can be from professionals, as a result of a court order, prior to or after a police intervention.
- Voluntary on both the victim and perpetrators side.
- Perpetrator must accept responsibility for the harm they have caused.
- Referrals can be made via: <u>admin@nottsvictimcare.org.uk</u>.

Victim hardening

- City and County wide.
- Provided by Victim Care for free.
- Referrals can be made via: <u>admin@nottsvictimcare.org.uk</u>.

Repeat victim panels

- City and County wide.
- City: refer repeat victims to NHIPP by emailing: <u>Hate.crime@nottinghamshire.pnn.poli</u> <u>ce.uk</u>.
- County: refer repeat victims to complex case panels by emailing: <u>spc@broxtowe.gov.uk</u>.

Positive engagement

- City and County wide.
- Under 18 year olds.
- Group work support available and possible one to one where necessary.
- Referrals to VPC Youth Engagement Officer: <u>positiveengagement@nottinghamshire</u> <u>.pnn.police.uk.</u>

Restorative Practice

- City and County wide.
- Out of court disposal for police.
- A dedicated Restorative Practice Team (RPT) of police and council officers in close liaison with housing providers where necessary.
- RPT are qualified and trained mediation officers who will listen to the issues to victim and motivating factors for offender and facilitate a conversation in a controlled environment.
- Suitable for victims who do not want to be involved in the court process and would like to speak to the offender about the impact of their behaviour.
- More info coming soon, currently in development.

Additional support

- City and County wide.
- Victim Care for all victims of crime or incidents: <u>admin@nottsvictimcare.org.uk</u> or 0800 304 7575.
- Nottingham Mencap supports people with a learning disability. <u>info@n-mencap.org</u> or 0115 746 9138.
- Nottingham Women's Centre: <u>reception@nottinghamwomenscentre.com</u> or 0115 941 1475.
- Notts LGBT+ Network: <u>info@nottslgbt.com</u> 0115 934 8485 or text 07481 344040.
- Gallop LGBT hate crime support serviceadvice@galop.org.uk
 0207 704 2040.
- Nottingham Muslim Women's Network: <u>enquiries@nmwn.co.uk</u> or 0115 837 2627 / 07826 464 722.

Additional support

- Report hate crime online with True Vision: <u>www.report-it.org.uk</u>.
- Anti-muslim attacks: Tell Mama - <u>www.tellmameuk.org</u> 0800 456 1226 <u>info@tellmamauk.org</u>.
- Hate crime on trains or tube. Contact British Transport Police. Text 61016 or call 0800 40 50 40.
- Pegasus makes the 999 system more accessible to people who are vulnerable or have disabilities and impairments

pegasus@nottinghamshire.pnn.police.uk.

Mediation

- Available in Nottingham City.
- Provided by Nottingham City Homes.
- Both victim and perpetrator need to be involved.
- A neutral third party assists disputing parties in resolving conflict through the use of specialized communication and negotiation techniques.
- Referrals can be made via NCH: <u>community@nottinghamcityhomes.org.</u> <u>uk</u> or 0115 746 9138.

Restorative Justice

- City and County wide.
- Provided by Victim Care.
- Both victim and perpetrator need to consent and want to be involved.
- Referrals can be from professionals, as a result of a court order, prior to or after a police intervention.
- Voluntary on both the victim and perpetrators side.
- Perpetrator must accept responsibility for the harm they have caused.
- Referrals can be made via: <u>admin@nottsvictimcare.org.uk</u>.

Tenancy Warnings

- City and County wide.
- Take appropriate housing enforcement against perpetrators.
- Useful in neighbour disputes, Illegal evictions, lock change, Landlord harassment.
- NCC:

tenancy.matters@nottinghamcitycounci l.gov.uk.

• NCH :

<u>reportasb@nottinghamcityhomes.org.u</u> <u>k</u>.

• Guidance for landlords:

https://www.dashservices.org.uk/Medi a/Default/Docs/landlord%20library/ASB %20Guidance%20V3.1.pdf.

PREVENT referral

- City and County wide.
- Anyone showing signs of radicalisation can be referred to the PREVENT team
- Part of the Government's counterterrorism strategy.
- Referrals can be made via: <u>Prevent@nottinghamshire.pnn.police.u</u> <u>k.</u>
- E-Learning:

<u>https://www.elearning.prevent.homeof</u> <u>fice.gov.uk/edu/screen1.html.</u>

- <u>Resources:</u>
- <u>https://www.ltai.info/downloads/</u>.

Breaking the Cycle

- City and County wide.
- Provided by National Holocaust Centre.
- Suitable for anyone aged 9-17.
- Early intervention tool, that addresses negative stereotypes and myths by encouraging participants to consider the impact their actions have on victims and others.
- Availability: sessions taking place every month.
- Contact: 01623 836627
 <u>office@nationalholocaustcentre.net</u>.

Transforming Life Chances

- Nottingham City, Beeston and Chilwell.
- A programme for young people aged 13 to 18 who are at risk of, or involved in violence, criminal or sexual exploitation.
 Developing their emotional resilience and supporting them to make better life.
- <u>http://www.transformtraining.org.uk/tr</u> <u>ansforming-life-chances.php</u>
- To make a referral or to discuss the suitability of the programme email <u>admin@transformtraining.org.uk</u>

University Warning

City and County wide.

- Warning given to student for potential suspension or exclusion from university.
 Produced by the university to support enforcement action taken by CP and Notts Police and prevent further disorder.
- Contact UoN:

jamie.dickinson@nottingham.ac.uk. Uon Student Union Contact <u>sucommunity@nottingham.ac.uk.</u> Contact NTU: <u>eleanor.cosh@ntu.ac.uk.</u> NTU Student Union Contact: <u>student.support@ntu.ac.uk</u>.

Restorative Practice

• City and County wide.

- A dedicated Restorative Practice Team (RPT) of police and council officers in close liaison with housing providers where necessary.
- RPT are qualified and trained mediation officers who will listen to the issues to victim and motivating factors for offender and facilitate a conversation in a controlled environment.
- Suitable for offenders who do not want to be involved in the court process and would like to make amends to the victim through listening about the impact of their behaviour. More info coming soon, currently in development.
- More info coming soon, currently in development.

Uniformed Patrols

- City and County wide.
- Available from both Police and Community Protection.
- High visibility patrols in hotspot areas can serve as deterrence and provide reassurance.
- For additional Community Protection patrols Contact the CP Helpline on: 0115 915 2020.

Target Hardening

- City and County wide.
- For example, instillation of CCTV cameras in hotspot areas, pruning of trees for natural surveillance and/or additional CPO patrols with a specified area.
- For additional CPO patrols or possible Mobile Camera surveillance email: <u>cpintelligence@Nottinghamshire.pnn.</u> <u>police.uk</u>.

Police Dispersal Order

City and County wide.

- S35 of the Anti-Social Behaviour, Crime and Policing Act 2014 gives a PC or PCSO the power to exclude a person from a specific area for up to 48 hours with an Inspectors authority.
- To reduce the likelihood of members of the public being harassed, alarmed or distressed and to reduce crime and disorder.

Cohesion Interventions

City and County wide.

- Bystander intervention training/community interventions.
- Hate Crime awareness training/ places of worship open days/ etc.
- If there are community cohesion issues with an area, then please e-mail the Community Cohesion Team who may be able to offer interventions in the area i.e. Trans Awareness.
- Referral to <u>community.cohesion@nottinghamcity.</u> <u>gov.uk</u>.

Fire-resistant Mailbox

City and County wide.

- Nottinghamshire Fire service can do a welfare check and offer a fire-resistant mailbox if appropriate.
- Referral can be made via: <u>communitysafetynorth@notts-</u> <u>fire.gov.uk</u>.

Places of Worship Funding

- City and County wide.
- Government funding to provide security for places of worship. Can include CCTV, Locks, Gates and Security lights etc.
- More information can be found at: <u>https://www.gov.uk/guidance/places</u> <u>-of-worship-security-funding-scheme</u>



Funded by the European Union's Rights', Equality and Citizenship Programme (2014 – 2020)



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